GLOBAL HORIZON PLUS
TRAINING CENTER

Executive Management Excellence

Barcelona (Spain) -

07-09-2026

Executive Management Excellence

Course code: FB301 From: 07-09-2026 Venue: Barcelona (Spain) - Course Fees: 5000 £

Introduction

In the financial sector, where precision, compliance, and strategic alignment are critical, department managers play a pivotal role in bridging operational functions with strategic objectives. As leaders within the Coordination Management Division, they are responsible for ensuring seamless integration across financial units, aligning departmental goals with corporate vision, and maintaining governance standards.

This specialized program, Executive Management Excellence, is tailored for department managers who aspire to sharpen their executive leadership capabilities within the context of financial coordination. It equips participants with the tools to lead cross-functional teams, manage interdepartmental communications, implement financial strategies, and drive performance improvements in a regulated environment.

Through practical exercises, simulations, and finance-sector-specific case studies, participants will strengthen their ability to lead with agility, influence decision-making, and foster a culture of continuous improvement and accountability within their departments and beyond.

Course Objectives of Executive Management Excellence

Upon completing this program, participants will be able to:

- Align departmental initiatives with organizational financial strategy and regulatory requirements.
- Strengthen interdepartmental coordination and communication.
- Lead financial projects and cross-functional teams effectively.
- Enhance analytical thinking and strategic decision-making in financial contexts.
- Foster a proactive and accountable culture within the finance division.
- Communicate effectively with stakeholders, including top management and external regulators.

Course Methodology of Executive Management Excellence

- Lectures and Expert Insights: Leading industry experts will share their insights and best practices.
- Case Studies: Analyze real-world talent acquisition challenges and solutions.
- Group Discussions: Engage in meaningful discussions and share experiences with peers.
- Role-Playing and Simulations: Practice recruitment scenarios to enhance skills.
- Hands-on Workshops: Gain practical experience in using recruitment tools and techniques.

Organizational Impact of Executive Management Excellence

This training program will have a positive impact on organizations by:

- Improved alignment between department-level initiatives and overall financial strategy.
- Stronger coordination across departments leading to enhanced efficiency.
- More consistent implementation of financial controls and reporting standards.
- Increased adaptability to regulatory changes and financial risk management.
- Elevated departmental leadership that contributes to organizational excellence and compliance.

Personal Impact of Executive Management Excellence

Participants will experience personal growth and development, including:

- Enhanced leadership skills tailored to financial environments.
- Improved capacity to lead and coordinate cross-functional teams.
- Strengthened strategic planning and analytical capabilities.
- Increased confidence in managing complexity and change.
- Better understanding of executive communication within finance settings.
- Readiness for higher leadership roles within the organization.

Who Should Attend

This training program is ideal for:

- Department Managers in the Coordination Management Division
- Mid-to-Senior Managers in Finance-related functions
- Finance Project Leaders and Controllers
- Successors to Division Head or Executive Finance Roles
- Professionals seeking to strengthen leadership within regulated financial environments

Course Outlines

Day 1

Strategic Role of Coordination in the Financial Sector

- Understanding the Coordination Division's Strategic Position
- Aligning Departmental Objectives with Financial Governance and Strategy
- The Manager's Role in Regulatory Compliance and Internal Controls
- Case Study: Coordination Failures in Financial Organizations – Lessons Learned
- Mapping Departmental Objectives to Strategic Financial Outcomes

Day 2

Leading Teams and Projects in Finance Coordination

- Building High-Performing Cross-Functional Financial Teams
- Managing Departmental Priorities, Workflows, and Resource Allocation
- Executive Time Management and Delegation Techniques
- Problem Solving and Decision-Making in Finance Coordination
- Simulation: Coordinating a Multi-Department Financial Initiative

Day 3

Managing Change, Risk, and Compliance in the Finance Sector

- Navigating Change in Financial Environments
- Risk Identification and Mitigation Strategies in Coordination Functions
- Leading Process Improvements in a Regulatory Context
- Tools for Managing Internal and External Audit Requirements
- Creating a Departmental Change Action Plan

Day 4

Communication, Influence, and Executive Presence

- Enhancing Communication Across Financial Divisions and Leadership Layers
- Writing and Presenting Financial Reports for Decision Makers
- Stakeholder Engagement: From Executives to Regulatory Bodies
- Conflict Resolution and Influencing Without Authority

- Presenting Strategic Departmental Updates to Senior Management

Day 5

Performance Management and Departmental Excellence

- Setting and Measuring Departmental KPIs and Alignment with Corporate Strategy
- Building a Culture of Accountability, Ownership, and Results
- Coaching and Developing Financial Teams for Long-Term Impact
- Planning for Succession and Leadership Pipeline in Finance
- Capstone Session: Presenting a Departmental Excellence Roadmap