

# *Leading for Impact: Advanced Leadership Skills for Creating Positive Change*

*Barcelona (Spain) -*

*21-12-2026*

# Leading for Impact: Advanced Leadership Skills for Creating Positive Change

Course code: ML202 From: 21-12-2026 Venue: Barcelona (Spain) - Course Fees: 8000 £

## Introduction

Leadership is a critical skill for individuals at all levels of an organization. However, as individuals progress in their careers and assume greater responsibilities, their leadership skills must evolve as well. Advanced leadership requires a deep understanding of one's own leadership style, as well as an ability to adapt to the needs of the organization and the team. Effective advanced leaders are skilled at leading change, inspiring and motivating others, and developing talent.

## Course Objectives of Advanced Leadership

### By the end of this training program, participants will be able to:

- Understand the role and importance of advanced leadership in achieving organizational success
- Analyze their own leadership style and strengths and weaknesses
- Develop strategies for leading change and managing resistance
- Inspire and motivate others to achieve their full potential
- Develop and manage high-performing teams
- Build a culture of continuous learning and development

## Organizational Impact of Advanced Leadership

### This training program will enable organizations to:

- Develop a pipeline of advanced leaders who can drive the organization's strategic goals
- Enhance their ability to respond to changing market conditions and emerging opportunities
- Increase their capacity to attract, retain, and develop top talent
- Build a culture of innovation and continuous improvement
- Improve their overall performance and competitiveness

## Personal Impact of Advanced Leadership

### Participants will benefit from this training program by:

- Enhancing their leadership skills and knowledge

- Developing a deeper understanding of their own leadership style and strengths and weaknesses
- Building their capacity to lead change and manage resistance
- Improving their ability to inspire and motivate others
- Advancing their career prospects and professional development opportunities

## Who Should Attend

### This training program is designed for:

- Senior executives and leaders responsible for driving organizational strategy and results
- Mid-level managers and supervisors seeking to develop advanced leadership skills
- High-potential individuals identified for leadership roles in the organization
- Human resource professionals responsible for talent development and management
- Individuals interested in advancing their leadership skills and knowledge

## Course Outline

### Day 1: Introduction to Advanced Leadership

- What is advanced leadership and why is it important?
- Key competencies and skills of advanced leaders
- Assessing your own leadership style and development needs

### Day 2: Leading Change

- Understanding the nature of change and its impact on organizations and individuals
- Developing a change management strategy and plan
- Managing resistance to change

### Day 3: Strategic Thinking and Planning

- Understanding the organization's strategic goals and objectives
- Developing a strategic plan and aligning it with the organization's mission and values
- Monitoring progress and adjusting the plan as needed

## Day 4: Building and Leading High-Performing Teams

- Understanding team dynamics and building a cohesive team
- Establishing team goals and expectations
- Managing team performance and providing feedback

## Day 5: Communication and Influencing Skills

- Developing effective communication skills
- Building relationships and networks
- Influencing others to achieve shared goals

## Day 6: Talent Development and Management

- Developing a talent management strategy
- Identifying and developing high-potential individuals
- Providing coaching and mentoring

## Day 7: Leading with Emotional Intelligence

- Understanding emotional intelligence and its importance in leadership
- Developing self-awareness and self-management skills
- Building social awareness and relationship management skills

## Day 8: Creating a Culture of Continuous Learning and Development

- Understanding the importance of continuous learning and development
- Creating a learning and development strategy
- Providing opportunities for learning and development

## Day 9: Leading with Ethics and Integrity

- Understanding the importance of ethical leadership
- Developing a personal code of ethics
- Leading with integrity and ethical decision-making

## Day 10: Recap and Conclusion

- Recap of key concepts and learning outcomes