GLOBAL HORIZON PLUS
TRAINING CENTER

# *Structure a High-Performance council*

*Geneva -*

*28-12-2026*

# Structure a High-Performance council

Course code: ML79 From: 28-12-2026 Venue: Geneva - Course Fees: 5250 £

## Introduction

This Structure a High-Performance Council training course equips participants with the professional knowledge, tools, and frameworks needed to improve the performance of the council.

Recognizing that the Board of Directors is critical to the organization's success, the goal of this program is to investigate all issues affecting the council's performance and the effectiveness of its strategic operations.

This training course will go over all aspects of the functional roles as well as the duties and responsibilities of the various council players, as well the importance of boardroom dynamics, and the vital role of the council and company leadership in establishing a positive culture.

This training course will also emphasize the importance of conducting regular assessments of the council's performance in order to identify areas for improvement and implement the changes required to become more effective.

### This training course will highlight:

- Roles, Duties, and Responsibilities of a council
- Council Composition & Structure
- Council Instruments and Tools
- Council Meetings
- Council Governance Framework
- The Governance, Risk, and Compliance (GRC) perspective
- The council Effectiveness Framework
- Council Evaluation

## Course Objectives of Structure a High-Performance Council

### At the end of this training course, you will be able to:

- Understand the Roles, Responsibilities, and Duties of a council
- Discuss council Formal Offices, Composition, and Structure
- Learn about council Instruments, Tools, and Procedures

- Discuss how to run effective Board Meetings
- Study the council Governance Framework
- Understand The GRC (Governance, Risk and Compliance) Perspective
- Identify the council Effectiveness Challenges
- Know about Board Evaluation Practices

## Course Methodology of Structure a High-Performance Council

A highly interactive class, where all delegates will be encouraged to engage and participate, share and gain from each other's knowledge and experience.

The classroom lectures will rely on a bullet-based slide presentation enriched by group discussions around case studies and checklists wherever applicable.

## Organizational Impact of Structure a High-Performance Council

This training class is of direct relevance to all types of Organizations - Public, Private, Family Owned and Non-Profit Enterprises - and will help in achieving tangible improvements through:

- Clarity on roles and responsibilities among the Leadership and with Stakeholders
- Efficient Productive Council Meetings
- Effective Decision Making
- Efficient Structure of Council Governance
- A Board focused on Governing rather than Managing
- Conducting Periodical council Evaluation & taking results into actions

## Personal Impact of Structure a High-Performance Council

This training course will benefit participants by gaining knowledge that will enable them to have a better understanding on:

- Their Duties, Roles, and Responsibilities
- How to Play their Directional Role
- How to play their Oversight role
- How to play their Advisory Role
- Best Practices of Board operating procedures

- Running and participating inefficient Board Meetings
- Handling Boardroom Dynamics

## Target Audience of Structure a High-Performance Council

### This training course is designed for all participants at the Boardroom, namely:

- Chairs, Committee Chairs
- Council Members, Committee Members
- Council Secretaries
- CEOs, Executive Directors, and Senior Management
- Officers-in-Charge of the Governance framework within the organization

## Course Outlines of Structure a High-Performance Council

### DAY 1

### Council Roles, Duties, and Responsibilities

- Council Positioning within the Power Hierarchy
- Roles, Duties, and Responsibilities of a council
- The Strategic Planning Role of a council
- Council Involvement Models
- Council Composition, Formal Offices
- Council Composition, Optional Offices

### DAY 2

### Council Structure and Operations

- Board Structure
- Board Instruments and Tools
- Board Meetings
- The Governance Challenge
- Governance Historical Evolution

- Board Governance Framework
- Characteristics of a High-Performance Council (HPC)
- Good Governance and High-Performance Council (HPC)

## DAY 3

## Governance, Risk and Compliance Management

- The Governance, Risk, and Compliance (GRC) Perspective
- Compliance and Compliance Management
- Elements of an Effective Compliance Program
- Risk and Risk Management Process
- Enterprise Risk Management (ERM)
- Emerging Governance Practices

## DAY 4

## Council Effectiveness Challenges

- The Board Effectiveness Framework
- Clarity of Board's Role vis a vis Management and other Stakeholders
- Council's Duty in Establishing the Organization's Strategic Plans
- Council's Fiduciary Role
- Factors Influencing the Board's Ability to Carry out its Roles and Responsibilities
- Formal Structure and Operating Procedures of the Council
- Impact of Informal Council's "Culture"
- Influence of Leadership of the Council and the Organization

## DAY 5

## Council Evaluation

- Council Effectiveness Pillars
- Council Failure

- Council Evaluation
- Council Evaluation Approaches
- Council Evaluation Framework
- Top Ten Commandments for a Great Council