



*Ethical Leadership and Decision-Making in Modern Organizations*

*London -*

*22-06-2026*

# Ethical Leadership and Decision-Making in Modern Organizations

Course code: CL374 From: 22-06-2026 Venue: London - Course Fees: 5000 £

## Introduction

In an increasingly complex and transparent business environment, ethical leadership has become a fundamental requirement for organizational success. Leaders today must make decisions that balance business performance with integrity, fairness, and responsibility. This program explores modern ethical challenges, decision-making frameworks, and the role of leaders in shaping an ethical culture. Through real-world case studies, interactive activities, and applied learning, participants will develop the skills and mindset needed to lead ethically and make sound decisions under pressure.

## Course Objectives of Ethical Leadership and Decision-Making in Modern Organizations

At the end of this program participants will be qualified to:

- Understand the principles and importance of ethical leadership in modern organizations.
- Identify ethical dilemmas and apply structured decision-making models.
- Build and sustain a culture of integrity, transparency, and accountability.
- Strengthen communication, influence, and trust-building skills.
- Manage conflicts of interest and handle ethical issues in complex situations.
- Align ethical behavior with corporate governance standards and organizational values.

## Course Methodology of Ethical Leadership and Decision-Making in Modern Organizations

- Enhanced organizational reputation and stakeholder trust.
- Reduced risk related to unethical behavior, misconduct, and compliance violations.
- Improved leadership alignment, collaboration, and decision quality.
- Stronger organizational culture and higher employee engagement.

## Organizational Impact of Ethical Leadership and Decision-Making in Modern Organizations

- Improved visibility into digital workplace performance.
- Reduced IT incidents through proactive monitoring and insights.
- Enhanced user satisfaction and productivity.
- Better alignment between IT operations and end-user experience goals.

## Personal Impact of Ethical Leadership and Decision-Making in Modern Organizations

- Increased confidence in handling ethical dilemmas and tough decisions.
- Improved leadership credibility and influence.
- Stronger emotional intelligence and situational judgment.

- Expanded professional capability in governance, responsibility, and transparency.

## Target Audience of Ethical Leadership and Decision-Making in Modern Organizations

- Senior and Middle Managers
- Team Leaders and Supervisors
- HR, Compliance, and Governance Professionals
- Future leaders and high-potential employees
- Board Advisors and Organizational Development personnel

## Course Outlines

### DAY 1

#### Fundamentals of Ethical Leadership

- Ethics, integrity, and leadership values in today's business context
- Ethical leadership vs. traditional leadership
- Components of ethical organizational culture
- Case Study: Consequences of ethical failures in global companies

### Day 2

#### Ethical Decision-Making Models & Frameworks

- Understanding ethical dilemmas and grey-area decisions
- Decision-making frameworks (Utilitarian, Rights-based, Justice, Virtue ethics)
- Practical tools for ethical risk assessment
- Group Activity: Applying frameworks to real case scenarios

### Day 3

#### Building a Culture of Ethics and Accountability

- Role of leadership in shaping ethical culture
- Accountability systems & transparency practices
- Organizational policies, governance, and whistle-blowing mechanisms
- Workshop: Designing an ethical culture roadmap

### Day 4

#### Communication, Influence & Conflict Management

- Communicating ethical expectations effectively
- Managing resistance and ethical conflicts
- Leading with emotional intelligence and empathy
- Simulation: Handling ethical conflict situations

### Day 5

#### Ethical Compliance, Monitoring & Future Challenges

- Ethics in digital transformation, AI, and globalization
- Managing conflicts of interest and decision-making under pressure
- Building an ethical leadership strategy and personal action plan
- Final Group Presentation & Feedback